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**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION**

VALERIA HERMOSILLO CHAVEZ,  
ERIK ESPARZA, JAMAR SMITH,  
ANTHONY SIMONEAU, and 7,267 OTHER  
INDIVIDUALS,

Petitioners,

v.

UBER USA, LLC; and  
UBER TECHNOLOGIES, INC.,

Respondents.

Case Number: 3:21-cv-09577

**SECOND DECLARATION OF BRYAN  
WEIR IN SUPPORT OF PETITIONERS'  
OPPOSITION TO RESPONDENTS'  
MOTION TO DISMISS AND REPLY IN  
SUPPORT OF MOTION TO COMPEL  
ARBITRATION**

1 I, Bryan Weir, declare based on personal knowledge as follows:

2 1. I am an attorney at Consovoy McCarthy PLLC, which represents Petitioner in this  
3 matter, and which also represents more than 30,000 similarly situated consumers (“Claimants”) in  
4 proceedings before the American Arbitration Association (“AAA”).

5 2. I have personal knowledge of the facts stated herein, and if called upon as a witness,  
6 I could and would testify competently thereto.

7 3. This declaration is submitted in support of Petitioners’ Opposition to Respondents’  
8 Motion to Dismiss and Reply in Support of Motion to Compel Arbitration, to Stay Parallel  
9 Proceedings, and for Other Relief.

10 4. In the pending arbitrations, Petitioners have asserted claims under 42 U.S.C. §1981  
11 and seeking injunctive relief. A true and correct copy of the demand of Valeria Hermosillo Chavez,  
12 reflecting such demand, is attached as Exhibit A.

13 5. A true and correct copy of an order receipt that Ms. Chavez provided to Consovoy  
14 McCarthy reflecting orders from her UberEats account is attached as Exhibit B.

15 6. A true and correct copy of an order receipt that Jamar Smith provided to Consovoy  
16 McCarthy reflecting orders from his UberEats account is attached as Exhibit C.

17 7. In hundreds of individual consumer arbitrations pending before AAA on behalf of  
18 consumers alleging claims similar to those asserted by Petitioners, Uber has asserted counterclaims  
19 against individuals. Among other things, these counterclaims seek a return of filing fees paid by  
20 Uber in each arbitration.

21 8. Of the handful of arbitrations to be completed so far, more than a dozen consumers  
22 asserting claims similar to Petitioners have recovered more than \$140,000 total in awards. At least  
23 three Claimants have succeeded on the merits of their claims under 42 U.S.C. §1981, and the  
24 arbitrator for four other Claimants indicated that they would have succeeded on their §1981 claim  
25 if the recovery was not duplicative of their claim under California’s Unruh Civil Rights Act  
26 (“Unruh”), Cal. Civ. Code §§51-52.

27 9. No arbitrator has found for Uber on its counterclaims.  
28

1           10.     Uber typically retrieves Claimants' account records using their email addresses and  
2 phone numbers. On numerous occasions in the pending arbitrations, Uber has initially informed  
3 Consovoy McCarthy that the email address and phone number provided by Claimants to Uber did  
4 not return any account records, only to later confirm that individual did have an account once  
5 alternative email addresses and phone numbers were provided or errors in Uber's search process  
6 were corrected.

7           11.     In my experience in speaking to consumers about their individual arbitrations, it is  
8 not uncommon for consumers to use multiple email addresses and phone numbers, to switch  
9 accounts, to occasionally lose access to their UberEats accounts, or to forget which account they  
10 used at a particular point in time. Not all consumers are able to easily review and screen-shot the  
11 history of the accounts to which they do have access.

12           12.     To address that concern, Claimants have also requested Uber search for accounts  
13 using other information provided by Claimants, such as home address, but Uber has to date refused  
14 to conduct additional searches.

15           13.     Attached as Exhibit D is a true and correct copy of the Appellee's Brief filed in  
16 Uber's New York lawsuit against AAA.

17  
18 I declare that the foregoing is true and correct under penalty of perjury under the laws of the United  
19 States of America.

20           Executed on February 14, 2022.

21                                 /s/ Bryan K. Weir  
22                                 Bryan K. Weir  
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